

W. R. SWANN GROUP

Sustainability Policy

As part of the W. R. Swann Group, Swann-Morton Limited, Swann-Morton (Services) Limited, Swann-Morton Microbiological Laboratory (Services) Limited and Jewel Blade Limited are committed to reducing our Greenhouse Gas (GHG) emissions. We pledge to achieve Net Zero by 2050.

Within W. R. Swann Group, we already have a well-established Environmental, Energy & Labour Standards Assurance Management System, which is audited twice a year to the requirements of the current versions of ISO 14001 (Environmental Management System) and ISO 50001 (Energy Management System). This maintains our accreditations and compliance to ESOS (Energy Savings Opportunity Scheme). We demonstrate continual improvement through established environmental and energy objectives, in accordance with these standards. Objectives are consistent with the environmental and energy policies in place. These are measurable and monitored and communicated throughout the group.

In addition to the above and the commitment to reduce GHG emissions, we are also verified to the relevant level ISO 14064-1 Greenhouse Gases. This is completed through the assessment of the GHG Sustainability Management System, incorporating the GHG Inventory & Report.

Within the GHG Inventory & Report, we are committed to reporting our Scope 1 (Direct), Scope 2 (Indirect) and the following subset of Scope 3 (Indirect) emissions:

- Upstream Transport & Distribution – Tier 1 suppliers only
- Waste Generated
- Business Travel
- Employee Commute
- Downstream Transport & Distribution
- Purchased Goods and Services – Tier 1 suppliers only.

In order to meet this Sustainability Policy, we have established a dedicated Sustainability Team with the following objectives:

- To hold regular Sustainability Meetings to discuss the progression of achieving our Net Zero targets.
- Maintaining our Carbon Reduction Plan and GHG Inventory & Report which will be publicly available.
- Improving the efficiency of energy use by identifying energy saving opportunities, using best techniques and technologies, in accordance with our ISO 50001 Energy Management System.
- Encouraging all employees of the Group to participate in reducing energy waste.
- Preserving a high level of environmental stewardship with regards to waste disposal, in accordance with our ISO 14001 Environmental Management System. Consideration will be given to waste minimisation, recovery, and recycling.
- To comply with all relevant statutory regulatory requirements in relation to Sustainability.
- Promoting the reduction of the environmental impacts associated with products and materials we purchase and use. This will be achieved through supplier education and greener purchasing where viable.
- Active promotion of communications regarding Sustainability issues to our staff, customers and other parties deemed appropriate. Comments and suggestions will be encouraged and considered.
- Ensuring the availability of information and necessary resources to achieve our objectives and the annual completion of the GHG Inventory.
- Raising awareness to all employees of our progress on the journey to achieving Net Zero.
- Identifying and implementing the use of more recyclable materials, where possible.

This policy will be available to all employees of our Group and to any other interested party.

Approved by  Position MANAGING DIRECTOR Date 29/12/24